

A Newsletter for the Pikes Peak Region of Alcoholics Anonymous

Please remember the Area Service Office is open only because of your continued financial support.

Our Primary purpose is to stay sober and help other alcoholics achieve sobriety.

Group contributions to the ASO are down significantly due to the COVID restrictions.

Contributions can be made on the homepage of our CSASO website: www.coloradospringsaa.org or mailed or dropped off at the Area Service Office located at 1353 S 8th Street Suite 209, Colorado Springs, CO 80905

Or feel free to call the office and we can take your contributions over the telephone and charge manually whatever amount you wish to your debit or credit card. This option is available Tuesday—Fridays 9 a.m.—5 p.m.

The Truest of All Love Is "We" cjr 2021

I suffered a great deal of my life living as "Me" before I embarked on a spiritual journey of hearing God, that led me to the truth. I was an alcoholic who needed the collective love of "We." I needed A.A. and God, as "We." After a dark day of suffering as "Me" in my ego, this is what I heard from God about the journey of "We."

"There is no need to call for Me. I have been with you all along. Please let your tears of joy mix with your tears of pain and fall down the face I created for you. I am inside the center of your tears opening your heart further to the truth of the flight of "We."

I see you have stopped mourning the loss of control this disease was trying to use against Our love as "We." It is truth for you to fight against your alcoholism alone without your Creator as "We," you suffer. Today is a new day where I see you living in the present moment where I live. You choose the freedom of the flight of "We"- you and me- together, when you open your heart to the joy and the pain of each present moment you choose in love. I know your suffering from this disease is

real, yet I ask you to let Me put My arms around you, as our One heart beats to the rhythm of true love in "We." We together can live in the infinite possibilities of freedom I give you for choosing to walk as "We." As you walk as "We," you will see great things through the eyes I give you. For you will hear things from your fellow brothers and sisters as they speak from their hearts where I live within them, and their stories will astound ou and fill your heart with hope. As you turn your back on the darkness of a disease that harms you and turn towards My light in "We" your heart awakens to deep love. The journey of life is meant to be lived in the truest of all love as "We." For in your sorrows and joy, choose to listen and feel and see with senses that enliven the beauty of life. Life lived as "We" is My promise I whisper to all souls' who join each other as "We," for a life lived deeply and richly in true love. The human hearts' greatest wish is to be loved, as they live in true freedom to fly higher in My sky of hope with Me, as One living inside as, "We."

Step Two

Came to believe that a power greater then ourselves could restore us to sanity.

"We needed to ask ourselves but one short question. 'Do I now or am I even willing to believe, that there is a Power greater then myself? As soon as a man can say that he does believe, or is willing to believe, we emphatically assure him that he is on his way. It has been repeatedly proven among us that upon this simple cornerstone a wonderfully effective spiritual structure can be built." A.A. p47

This they say is the second step question, if a member of Alcoholics Anonymous can answer **YES** to this question, then they have taken step two. This seems simple, can it really be that easy? It most assuredly can and has been for many who have come before. It is so easy to get caught up in the idea that taking steps is a difficult and complex process, but when we get right down to it, the book is very clear about how to take each step, there are questions to answer, actions to take, prayers to pray. Our job is to take the action suggested and to help others take it after us. This is indeed a simple program of small steps on a long journey into sobriety.

Tradition Two: Questions to Ask

Tradition Two: For our group purpose there is but one ultimate authority—a loving God as He may express Himself in our group conscience. Our leaders are but trusted servants; they do not govern.

- 1. Do I criticize or do I trust and support my group officers, AA committees, and office workers? Newcomers? Old-timers?
- 2. Am I absolutely trustworthy, even in secret, with AA Twelfth Step jobs or other AA responsibility?
- 3. Do I look for credit in my AA jobs? Praise for my AA ideas?
- 4. Do I have to save face in group discussion, or can I yield in good spirit to the group conscience and work cheerfully along with it?
- 5. Although I have been sober a few years, am I still willing to serve my turn at AAchores?
- 6. In group discussions, do I sound off about matters on which I have no experience and little knowledge?

THE SECOND CONCEPT OF SERVICE:

"We develop discipline in order to serve the group conscience by obeyingit as a trusted servant.

We do what god delegates to us through the group."

We do not often talk about discipline directly in the program of AA, even though it is a critical component in the successful completion of the 12 steps. Can anyone who is not disciplined actually complete the work required, or perhaps, it is though the working of the steps that we develop the discipline required to truly live in service. This is indeed the promise of the 12 steps. That completion will bring about a spiritual experience and psychic change sufficient to recover from alcoholism, carry the message of recovery to other alcoholic and practice these principles in all of our affairs.

We alcoholics are undisciplined. So we let God discipline us in the simple way we have just outlined. AA p.88

Can you imagine yourself in 10 years if instead of avoiding the things you know you should do, you actually did them every single day – that's powerful. Jordan Peterson

Discipline is more reliable than motivation. One is consistent the other is fleeting. Shane Parrish

Be tolerant with others and strict with yourself. Marcus Aurelius

Tradition Two

"For our group purpose there is but one ultimate authority—a loving God as He may express Himself in our group conscience. Our leaders are but trusted servants; they do not govern."

How in the world is that supposed to work, and, perhaps more importantly, WHY would the "organization" of AA be so seemingly loose and casual? Doesn't it go against all we know from governments, businesses, even non-profit organizations? Where is the clear hierarchy to follow, and how can we control the behavior of the group if there are no leaders that govern? Who's in charge? Well, "First of all, we had to quit playing God. It didn't work." (BB, p 62) The traditions are to the group as the steps are to the individual. The change that takes place in the heart and life of someone who actively follows the 12 steps is nothing short of revolutionary; the character of the group that follows the 12 traditions is no less radical.

Power is attractive to most humans. Control is intoxicating. Even the best of us in the rooms might not be able to stop at a little bit of power, similar to the way many of us had trouble stopping with one beer, or one shot. We see this tendency in even the most moral and kindest people on the planet. We humans just don't like to give up control. Good motives do not stop the desire for control; they can often increase the urge to make sure something is "done right", and how is one to decide whose individual idea is best? This

problem was encountered at the very infancy of AA, and is documented in early AA literature. Just as we, at the individual level. need to have our focus on our Higher Power and not blindly follow self, we at the group level must look to how God expresses Himself in the group conscience, not just carry measures and pass motions based off everyone's idea of how things should work. Personal agendas do not apply at the group level, neither should any trusted servant think they have been promoted to a position of personal power. In fact, there is a decided clue to how things should operate in the very title "trusted servant". Every task and responsibility in AA, from cleaning the bathrooms to paying the bills, is an act of service, not authority.

By maintaining this second tradition, an AA group is able to operate more fully with the whole group's best interests at heart and stay intentionally set apart from outside organizations in which there is a hierarchy of authority and power. We stay at an even keel, with not a one of us more important or influential than the next, humbly seeking God's will in our group conscience. So how does it work? Actually pretty well for many decades! This tradition keeps us disciplined to both service and humility, ensuring the health of AA for many decades to come...God willing.

Happy Birthday Don R.

Years ago in 2005, I had the privilege of meeting a very kind man. It was at the service office when he came in to by chips for this group, "Thursday Night Big Book Study". He was so full of life that you were drawn to him. So I had to ask him the name og the group, date and time so I could attend!

From that point on, I learned how the program works, and that people really care about you. I did not know at the time, but he was 84 years yound. He is now celebrating "100" years. What a blessing he is, smart, drives, lives alone, cooks, writes poems, an dstill has a strong AA program. He has 36 years in AA and there is no telling how many more years to come!

Happy 100th Birthday!

Sharon

To show you his sense of humor, here is one of his poems:

Happy Birthday to Me Growing Old Among the Young (Some thoughts on attaining ancient status)

There is a message longevity sends When growing old among your friends. Like, this guy's been around the block; In fact, He's damn near run out the clock!

As I grow more and more old
Many are surprised that I'm not yet cold.
While others obviously stare
Expecting either white or no hair.

"My, you look fine today".

It has been cheerfully said
While a hidden thought is trying to say
"Why, oh why, aren't you dead?"

Being old does have its advantages With help to apply awkward bandages. Plus, although fun came in the teen years
It's great cheaper prices are for seniors.

Because many wasted years
Drowned some of my peers
I'm always thanking and thinking
Of being blessed by not drinking.

My past holds a few days of glory But the present is a different story. For example, I can barely remember Proudly sporting a rigid member.

Ancient status among my friends The wonder never ends!
While I'm nearly on the skids
You all seem a bunch of kids.

I realize being ninety--four Has never happened to me before. But don't make any rash bets I still have a lot of yets.

I surely hope to be alive When the page is turned to 95. Some day you will be as old as me Which day, of course, I plan to see.

God Bless You



WSO Press Release about World Service Meeting.

December 21, 2020

Attention: Journalists, Producers, Editors, News Media

Subjects: Alcoholism and Addiction, Global Health and Wellness, Recovery

FOR IMMEDIATE RELEASE

Alcoholics Anonymous Holds Virtual World Service Meeting - First time in HistoryDelegates representing Alcoholics Anonymous from around the world gathered via videoconference November 28-30th for the 26th World Service Meeting (WSM), hosted by the trustees of the General Service Board of Alcoholics Anonymous in the U.S. and Canada. Because of the Coronavirus pandemic, the three day event was held virtually for the first time in its history, attended by 69 delegates from 44 countries.

Originally scheduled as a face-to-face event, numerous logistical and technical challenges had to be overcome once the shift to a virtual meeting had been determined in response to the global pandemic. Since its inauguration in 1969, the WSM has provided a continuing international forum for sharing experience and ideas on carrying the Alcoholics Anonymous message of recovery around the globe. Its success in bringing together A.A.'s far-flung service centers reflects a final vision of A.A. co-founder Bill W., who believed that there could be "one world for A.A." to assure that help would be available to suffering alcoholics, no matter where they are or what language they speak. Currently, an A.A. presence can be found in more than 180 nations worldwide with membership estimated at over two million.

Traditionally, the meeting alternates on a bi-yearly basis between New York and locations as diverse as Durban, South Africa and Cartagena, Colombia. Circumstances, however, ushered in an historic opportunity this year and, despite being multiple time zones apart, most delegates found fellowship and connection via their computer screen, a sense that, as Toby D., a first-term delegate from Denmark, said, "We are not alone with the problems of the pandemic. You see that the feelings of the Fellowship in each particular country are felt all over the world, and it's good to know we are trying to figure things out together."

"This has been such a challenging year for everyone," says Mary C., acting international desk coordinator at the A.A. General Service Office in New York, who led the team which hosted the virtual WSM. Nevertheless, she noted, "It's especially important to communicate openly with each other and to share ways in which we can keep A.A. sustainable and available to everyone."

Simultaneously translated in Spanish and Japanese, workshops, presentations and general sharing sessions addressed such issues as developing A.A. literature in multiple languages; the importance of women's participation in A.A.'s service structure; and maintaining A.A.'s traditional anonymity in an age of social media. A strong focus of delegates was on the effect the pandemic has had on Alcoholics Anonymous in terms of members' ability to meet face-to-face as well as the ability of newcomers to find and connect with A.A. In some countries, the virtual meetings that have become a staple of pandemic era A.A. are not possible due to lack of consistent Internet connectivity, creating new challenges for A.A.'s existing structures to reach those who are still suffering.

In large measure, however, the rise of virtual meetings has allowed thousands of people to find help from Alcoholics Anonymous during the current crisis and many of these virtual meetings are expected to continue when the pandemic is over.

Trish L., a delegate and A.A. trustee from Canada, adds that how A.A. carries the message and how we best structure ourselves and are using technology to connect will be one of the most important issues discussed across the A.A. universe as Alcoholics Anonymous moves forward into a fast-changing future.

Nevertheless, with the onrush of technology and its impact, it was hoped by many delegates that the next World Service Meeting, scheduled for 2022, will be taking place in person. As selected at the 26th WSM, the 27th meeting of delegates from around the world will be taking place in Japan, the first time this meeting will have been held in Asia.

For more information, contact the International desk at the General Service Office at international@aa.org or call (212) 870-3021.

Happy A.A. Birthday!

January

Clean Slate Women's

Kathleen P.

01/01/2013

February

Serenity Riders

Bill M. 1993 Pete B. 1989 Patsy P. 2016

New Beginners

Dana R. 1997 Patsy P. 2016

Friday Womens

Lynn E. 11 Years
Lori W. 4 Years

New Woman's Group

Caren L. 15 Years
Amy M. 9 Years
Star W, 32 Years
Sharon H, 1 Year

Congratulations and prayers to all of the anniversaries and all of the ones that did not get to us in time.

Steel Magnolias

Dana R. 24 Years Elizabeth D. 15 Years Rachel E. 1 Year



LOCAL SERVICE OFFICE

Open: Tuesday - Friday 9 a.m. to 5 p.m.

Closed: Saturday - Monday 1353 South 8th Street, Suite 209

Consider JOINING A COMMITTEE MEETING!

These are suspended until further notice.

BRIDGING THE GAP

PIKES PEAK PINT

CORRECTIONS

PI (PUBLIC INFORMATION)

CPC (Cooperation with the **Professional Community**)

PROGRAMS

NIGHTWATCH

DISTRICT 7

WHERE TO SEND CONTRIBUTIONS

Please include your group name and group number on the check

~ AREA SERVICE OFFICE ~

Payable to: Colorado Springs Area Service Office 1353 South 8th St., Suite 209 Colorado Springs, CO 80905

~ GENERAL SERVICE OFFICE ~

Payable to: GSO P.O. Box 459/Grand Central Station New York, NY 10163

~ AREA 10 ~

Payable to: Area 10 Treasurer 12081 W. Alameda Parkway, #418 Lakewood, CO 80228

~ DISTRICT 7 ~

Payable to: District 7, P.O. Box 26252, Colorado Springs, CO 80936

~ PINK CAN CONTRIBUTIONS ~

Payable to: Area 10 Corrections Committee P.O. Box 40368, Denver, CO 80204

How much did YOU spend on a drink?

Please help others.....

Consider putting \$2 in a jar/cup/basket each time you log onto a Zoom Meeting.
Then consider splitting the money accumulated and give 1/2 to your group when they begin meeting again, and 1/2 to your Service Office.

Contribute Here coloradospringsaa.org

	Α	В	С	D	l E	F	G	Н	Ιı	J	K	L	М	N
1	Group 2020-2021	Fiscal YTD	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
2	12 Steps from the Morg	\$401	\$116	-		-	214				\$71			
3	164 Group	\$413			\$103			160		\$150				
4	A Common Solution	\$150		\$150										
5	All Are Welcome LGBTQ													
6		\$276			\$91				\$185					
7		\$1,060	\$116			\$199	56	155	\$158	\$115	\$164	\$97		
8	Beacon Light	\$200								\$200				
	-	\$200	4205			4404			\$200					
		\$601 \$67	\$205			\$131	667		\$130			135		
11	Broadmoor Step But For the Grace of Go						\$67	\$75						
13	Clean Air	\$125						\$125						-
14	District 7	\$4,662						Ş123	\$4,662					
-		\$956	\$60			\$96	\$151	\$195	\$146	\$114	\$105	\$89		
	Down by the Creek	\$29	,			,		,		<u> </u>	,	\$29		
17	Downtown Group	\$1,000							\$1,000					
18	Easy Does It	\$1,032	\$117				\$422			\$493				
19	Ellicott	\$101									\$101			
20	Florissant Step Study	\$100									\$100			
21	Foxhall	\$195									\$195			
	Friday Night Live	\$300	\$50	400		\$250	44==	40.0						
$\overline{}$	Friday Women's	\$943		\$80	-	\$20	\$479	\$20		\$227	\$117			
	Grace Primary Purpose	Ć450							Ć450					
	Happy Destiny Happy Heathens	\$150 \$186			-	\$86.00		1	\$150			100		
	High Nooners	\$186			\$100	\$86.00			-			100		
28	H.O.W.	\$100	\$100		3100									
29	Into Action	\$637	\$100			\$149	\$208					180		
-		\$440	7100		\$130	7145	7200	\$160			\$150	100		
31		\$61			7		\$14	31	\$16		,			
32	Let Go Let God	\$150			\$75				\$75					
33	Little Log Cabin	\$1,324	\$320								\$1,004			
34	Living Sober South	\$32		\$32.00										
35		\$550				\$300			\$250					
36		\$930					\$400		\$200		\$130	\$200		
	'	\$199						199						
	Morning Trudge	1												
	New Beginner's	\$704		\$185.00			¢420	355		6245	Ć446	164		
40	New Woman	\$824		\$144 \$43			\$120 \$120		\$29	\$215	\$116	\$229		
42	Northwester's Off the Wall	\$192 \$34		\$43	\$5		\$120	29	\$29					
43	Old North End	\$83			7.5	\$83		23						
44	One Day At A Time	\$130				\$130								
		\$71				7						71		
		\$1,000							\$1,000					
47	Recovery In Action	\$259	\$168					37				54		
-	Recovery Systems	\$100	\$100											
	Red Cloud											100		
	Saturday Early Morning						\$253	1			\$115			
	,	\$16		\$16		4								
-	Serenity Riders	\$1,142		¢100	-	\$646		20	¢122	\$476				
	•	\$228		\$106	-		16		\$122					
	Sought Thru Prayer Sunday Speakers	\$16			-		16	1	1					
	Sunlight of the Spirit	\$451			\$114					\$237	\$100			
$\overline{}$	Sunset Sobriety	101			7114					7231	7100			
	Taking Steps													
		\$25				\$25								
		\$2,628	\$1,834	\$40				204		\$500		\$50		
	Tuesday New Beginners													
	Turning Point													
		\$7,432	\$1,607	\$425	\$425	\$2,850	\$425	\$425		\$850	425			
-		\$155	\$45						\$68			\$42		
	We Are Not Saints	\$1,891	\$748			\$573			\$570					
_	WOW	\$100		4476			207			\$100				
	WP Book Study	\$638		\$176			397			\$65				
	WP Women's Step Stud WP Thursday Noon	\$20 \$19	\$19		-		20							
-	·	\$522	λ12	\$108			\$154			\$140		\$120		
	Young People's	7322		7100			7134			7140		021ب		
72	Monthly Totals	\$36,793	\$5,705	1505	1043	5538	3516	2190	8961	3882	2893	1660	0	0
12	viitiny i viais	730,133	75,705	1303	1043	3330	3310	2130	10301	3002	2053	1000	v	

INTERGROUP CHARTER OF THE COLORADO SPRINGS AREA

Update following the 1.12.2021 Intergroup Meeting

Emailed to Intergroup Representatives on 1.14.2021

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Article I. Definitions 19 20 21 **INTERGROUP** 22 Intergroup, hereinafter referred to as CS Intergroup, is a service organization formed by 23 the AA groups of the greater Colorado Springs area and consists of: 24 • One representative from each group, which signified its desire to join by registering with 25 the Intergroup Registrar. 26 • Intergroup Officers; and 27 • Service Committees Chairpersons. 28 THE AREA SERVICE OFFICE 29 The Area Service Office is a legal entity. Its full legal name is The Corporate Body of the 30 Colorado Springs Area Service Office. Herein referred to as the ASO, the Area Service Office is a 501c(3) non-profit organization. 31 32 The ASO is established by CS Intergroup to handle financial matters and to serve as the 33 local AA communications center. The ASO is staffed by a paid Manager, other paid staff as 34 required, and volunteers. 35 AA GROUPS Any two or three alcoholics gathered for sobriety may call themselves an AA group, 36 37 provided that, as a group, they have no other affiliation. AA groups generally exist outside 38 prescribed meeting hours, ready to provide Twelve-Step help when needed. It is suggested that 39 AA groups register with the General Service Office as well as with their local offices: area; 40 district; and ASO. 41 AA MEETINGS 42 Some AA members hold meetings that differ from the common understanding of a group. 43 These members simply gather at a set time and place for a meeting, perhaps for convenience or 44 other special situations. Meetings are regular gatherings of alcoholics for the purpose of staying 45 sober and using literature from AA. 46 AA meetings are not registered with GSO or ASO and do not have a vote on business 47 matters for either entity. 48 49

Article II. CS Intergroup

54 PURPOSE AND PRINCIPLES

The purpose of CS Intergroup is to support local groups of Alcoholics Anonymous to carry the message to the alcoholic who still suffers. CS Intergroup is responsible to the groups it serves. In turn, the groups offer financial contributions to the ASO and GSO and provide a volunteer base for Twelfth-Step work. In the course of its deliberations, CS Intergroup shall be guided by the Twelve Traditions, the Twelve Concepts, and the AA Service Manual.

FUNCTIONS

- 1. CS Intergroup shall foster participation by local AA groups and individuals in service activities, social programs, and financing.
- 2. One of the principal responsibilities of CS Intergroup is to establish Service Committees to help AA carry the message. The GSO offers backup support in the form of literature, films, videos, and workbooks for each committee. These service committees are of two types: Standing service committees, which correspond to committees established under the General Service Conference structure; and Local service committees as needed.
- 3. CS Intergroup shall maintain, supervise, and support an ASO which coordinates activities common to local groups, acts as an information clearing house, and serves as a point of contact with the general public. As part of the services provided, the ASO shall:
 - a. Publish a schedule of local meetings;
 - b. Assist in the preparation and publication of a monthly newsletter;
- c. Make alcoholism-related materials available for sale to the public;
- d. Maintain the CS Intergroup website.
- 4. CS Intergroup shall elect a slate of officers.
 - 5. CS Intergroup shall approve appointments of committee chairpersons and vice-chairpersons and review committee reports at monthly CS Intergroup meetings.
- 6. CS Intergroup shall approve the annual budget before each fiscal year begins. The fiscal year runs from April 1 through March 31.
- 7. CS Intergroup shall review and act upon proposed updates to this Charter.

81 MEMBERSHIP

- 1. Any local AA group may be a member of CS Intergroup. It is suggested that groups register with the CS Intergroup Registrar providing the name of the group, the place and time of meetings, and the name, phone number, and e-mail address of a contact person and alternate.
 - 2. CS Intergroup representatives are selected by their respective groups. It is suggested that a representative be an active member of the group she/he represents and have at

least one year of continuous sobriety at the time of selection. The suggested term of service is one year.

MEETINGS

- 91 1. Regular meetings of CS Intergroup will be held monthly at a firmly established time and place.
 - 2. The regular meeting in March of each year shall be designated the Annual Meeting, at which time officers are elected for the next fiscal year. Special meetings of CS Intergroup may be convened by the chairperson or by a majority of the other officers if the need arises. The CS Intergroup Secretary or the ASO Manager is responsible for notifying members at least one week in advance of the special meeting date.

98 VOTING

- 1. Each group representative to CS Intergroup shall have one vote. No representative may vote on behalf of more than one group. CS Intergroup officers, committee chairpersons, and the ASO Manager shall not have a vote. If an officer, Chairperson or ASO Manager also represents a group, she/he is entitled to one vote for that group. If the alternate group representative is standing in for the principle, he/she may exercise that group's vote.
- 2. Following discussion of an issue, an initial vote by show of hands will be taken. Minority opinion will then be heard, and the issue taken to a second vote which determines the outcome. A simple majority decides, unless otherwise stated in this Charter.
- 3. Elections will be conducted according to the Third Legacy procedure outlined in the AA Service Manual. Candidates must be present at the time of the election.
- 4. In the event that there is only one candidate for any position, she/he must receive affirmative votes cast by written ballot from two-thirds of the voting members present in order to be elected.
- 5. On all matters requiring a vote, quorum shall consist of 12 CS Intergroup representatives.

113 RECALL

- 1. CS Intergroup may remove any officer from the duties of office for just cause, as determined by CS Intergroup.
- 2. Recall procedure may be initiated by any CS Intergroup member or officer by making a motion for consideration by CS Intergroup. Such motion must be supported by a clear presentation of cause. If the motion to recall is approved by a simple majority, recall will be placed on the agenda for the following CS Intergroup meeting and member groups will be notified by their CS Intergroup representative. The recall vote shall be by written or electronic polling and shall require a two-thirds majority vote of the members present and eligible to vote.
- 3. The approved recall is effective immediately.

Article III. Officers

- 1. To carry out its responsibilities, CS Intergroup will elect eight officers, as follows:
- a. <u>Chairperson</u>, whose duties include: presides at monthly CS Intergroup meetings and CS Intergroup Board meetings; appoints Service Committee chairpersons and the Third Legacy Chairperson and oversees Committee activities; oversees the functioning of the ASO; supervises the ASO Manager; evaluates performance of the ASO Manager as stipulated in the Personnel Policy Handbook (which was adopted by the Board Oct. 5, 2020 and is attached as Appendix I); calls for interim elections as required; maintains liaison with local District Committee Members (DCMs); and attends District 7 meetings.
 - i. <u>Suggested Requirements:</u> At least 6 years sobriety; business experience with leadership and management skills; and good people skills.
- b. <u>Vice-Chairperson</u>, whose duties include: assists the Chairperson in the duties described above; assumes the duties of the Chairperson if she/he is unable to serve; and performs such other duties as the Chairperson may direct.
 - i. <u>Suggested Requirements:</u> At least 5 years sobriety; business experience with leadership and management skills; and good people skills.
- c. <u>Secretary</u>, whose duties include: takes roll call at monthly CS Intergroup meetings and records attendance. On the basis of the roll call, declares whether or not there is a quorum; prepares written minutes of CS Intergroup meetings and makes a copy of the minutes available in a timely manner; provides a copy of the minutes to the ASO for distribution and for the archives; and takes minutes of CS Intergroup Board meetings; and makes a copy of the minutes available to the Board and ASO Manager.
 - i. <u>Suggested Requirements:</u> At least 3 years sobriety; the ability to transcribe a recording of a meeting; ability to produce accurate minutes of the meeting in a timely manner.
- d. <u>Treasurer</u>, whose duties include: prepares the proposed Annual Budget in consultation with CS Intergroup Officers; presents proposed Annual Budget to CS Intergroup at the December meeting, and sees it through the approval process at the February meeting; presents monthly financial statements at the regular meetings of CS Intergroup; prepares payroll; delegates the preparation of annual income tax return and oversees this process; oversees a CPA's quarterly review of the finances; monitors expenditures for programs in accordance with the approved budget; delegates the preparation and payment of monthly Electronic Federal Tax Payment System (EFTPS) to pay federal taxes; and delegates the preparation of the quarterly reports and oversees this process for:
 - i. state, county and city sales tax;
 - ii. unemployment tax;
 - iii. state and federal payroll withholding; and
- iv. worker's compensation insurance.
 - i. <u>Suggested Requirements:</u> At least 5 years sobriety; familiarity with bookkeeping, accounting, and budgets; fluency in Quickbooks and

165	Microsoft Excel; Must have a computer and be familiar with Microsoft
166	Word.
167	
168	e. Vice Treasurer, whose duties include: assists the Treasurer in the duties described
169	above; and assumes the duties of the Treasurer if he/she is unable to serve.
170	i. Suggested Requirements: At least 4 years sobriety: familiarity with

- i. <u>Suggested Requirements:</u> At least 4 years sobriety; familiarity with bookkeeping, accounting, and budgets; fluency in Quickbooks and Microsoft Excel; Must have a computer and be familiar with Microsoft Word.
- f. <u>Registrar</u>, whose duties include: compiles and/or maintains a current file of CS Intergroup member groups, including the name of group, time and place of meetings, and name, phone number, and e-mail address of CS Intergroup representative or contact person and alternate; coordinates efforts to contact new groups and provide information about CS Intergroup; encourages groups to join CS Intergroup and select a representative; and prepares and distributes packets of information for new CS Intergroup representatives. Information packets will include the most recent version of the CS Intergroup Charter.
 - i. <u>Suggested Requirements:</u> At least 3 years sobriety; familiarity with Microsoft Excel and Word; must keep accurate records; and must have a computer.
- g. <u>Member-at-Large</u>, whose duties include: is literature coordinator to carry out purchasing and pricing as directed by the CS Intergroup officers; works in coordination with the ASO Manager and volunteers as needed to maintain adequate stock; conducts the required quarterly inventory, keep inventory records up to date, and assure timely orders; and carries out other responsibilities as directed by the CS Intergroup Chairperson.
 - i. Suggested Requirements: At least 3 years sobriety.
- h. <u>Third Legacy Chair</u>, whose duties include: maintaining that board operations remain consistent and follow the Charter; conducts and facilitates CS Intergroup elections. This position has a voice in matters, but no vote. The term is three years.
 - i. <u>Suggested Requirements:</u> At least 18 years sobriety; should have served as a CS Intergroup board member at one time; should have experience with CS Intergroup committees; should have served at the district level as a DCM or Alternate DCM (District Committee Member)
- 2. CS Intergroup Officers oversee CS Intergroup programs and activities, with the detailed work completed by volunteer committees. Collectively, CS Intergroup officers will serve as the board of directors responsible for the administration of The Corporate Body of the Colorado Springs Area Service Office.
- 3. CS Intergroup Officers shall meet monthly, during the week prior to the regular CS Intergroup meeting, to review pending matters and prepare the agenda for the upcoming meeting. Five members shall constitute a quorum.
- 4. Using contributions, it is suggested a prudent reserve be maintained of no less than 6 months, with the goal of being fully funded at 13 months.

5. Except for decisions upon matters of policy, finance or AA Traditions liable to affect the
 Colorado Springs area AA groups, the officers shall have freedom of action in the routine
 conduct of the business affairs of the ASO.

- 6. The term of the Chairperson is two years; the term of office for all other offices is one fiscal year (April 1 through March 31). Elections for officers shall be conducted at the Annual Meeting of CS Intergroup in March. CS Intergroup members will be reminded at the January meeting of the pending election.
- 7. To honor the AA spirit of rotation, CS Intergroup members may serve a maximum of two consecutive terms in any given office and a maximum of four consecutive years as an CS Intergroup Officer in any capacity. A member is eligible to serve again as an officer after one year.
- 8. If a board member serves 180 days or more in one office within a given fiscal year, she/he shall be considered to have served a term. Service of less than 180 days within a fiscal year shall not be counted as a term.

Article IV. Nominations for CS Intergroup Officers

- 1. It is strongly recommended that there be a slate of at least two nominees for each vacancy.
- 2. CS Intergroup representatives and officers are responsible for identifying candidates who are willing and eligible to stand for election as an CS Intergroup officer and for encouraging them to do so. Currently serving representatives and committee chairpersons are also urged to take this opportunity for further service. It is recommended that all who stand have a minimum of 2 years of continuous sobriety.
- 3. Names of nominees should be submitted to the chairperson of CS Intergroup in time to be announced at the February meeting. Candidates may also stand for a position or be nominated from the floor at the March meeting.

Article V. Interim Vacancies

- 1. Interim vacancies in the offices of Chairperson and Treasurer will be filled automatically by the Vice-Chairperson and Vice Treasurer respectively for the balance of the term.
 - 2. All other interim vacancies will be filled by special election. The election will be held at the regular CS Intergroup meeting one month following the meeting at which the interim vacancy is announced. Groups will be advised of the pending election by their CS Intergroup representatives, the newsletter, and the website prior to the date of the election.
 - 3. If no candidate has been proposed, CS Intergroup may leave that post vacant until the annual meeting. Or the chairperson may postpone the election until the following month. Or may appoint a person to fill the interim vacancy for the remainder of the term. Such authority shall be granted by a simple majority vote of those present. (See Concept Three Right of Decision).

Article VI. Finance

- 1. There are no dues or fees in Alcoholics Anonymous. The activities of CS Intergroup and the ASO shall be financed solely through the voluntary contributions of member groups and individuals, the sale of literature and affiliated products, and by occasional projects or events.
- 2. Under the direction of the Treasurer, the officers will present a proposed yearly operating budget to CS Intergroup at the December meeting. The proposed budget shall be discussed with the respective groups and voted on at the February meeting.
- 3. All funds will be maintained in accounts of insured financial institutions. Expenditures will be by check (requiring two authorized signatures) or by debit card. Check-signing authorization is delegated to the CS Intergroup Chairperson, Treasurer, and Vice Treasurer. The ASO Manager and other employees are not authorized to sign checks.
- 4. Current reports on income and expenditures will be presented by the Treasurer at regular monthly meetings of CS Intergroup.

Article VII. Literature

- 1. The CS Intergroup will determine the policy for the purchase and sale of alcoholism-related literature and materials. The Member-at-Large will serve as literature coordinator.
- 2. Responsibility for day-to-day sales of literature and materials rests with the ASO Manager, in cooperation with the Member-at-Large.
- 3. Inventory of these materials should include literature and materials published by Alcoholics Anonymous World Services and Grapevine, Inc.
- 4. In addition, the Service Office will continue to stock other items such as: Sobriety medallions (chips); meditation books; and other recovery items.

Article VIII. Service Committees

- 1. Chairpersons of Service Committees shall be appointed by the CS Intergroup Chairperson and approved by a simple majority of the voting members present. Two years of continuous sobriety is recommended as a qualification. Committee chairpersons will be appointed for one year and may serve a maximum of two terms in succession. For purposes of continuity and to utilize their in-service training, it is desirable for the Vice Chair to succeed to Chairmanship when the incumbent rotates out.
- 2. If a Service Committee Chairperson serves 180 days or more in one office within a given fiscal year, he/she shall be considered to have served one term. Service of less than 180 days within a fiscal year shall not be counted as a term.
- 3. For the Service Committees that deal directly with the public or are of a technical nature (Webmaster), the Committee Chairperson will appoint a Vice-Chairperson to be ratified by CS Intergroup.
- 4. Service Committee members may volunteer and/or be selected by the Committee chairs. Committee Chairpersons shall present monthly oral reports at regular CS Intergroup meetings.

388 <u>LOCAL SERVICE COMMITTEES</u> Committee chairs have the ASO as a resource for administrative support.

- 1. <u>Programs</u>: Organizes and manages the social activities of CS Intergroup such as: Alcathon; Founders' Day; Annual Picnic; and Longtimers' Dinner.
- 2. <u>Nightwatch</u>: Organizes and coordinates a network of volunteers to answer phones and coordinate 12-Step calls after business hours and on weekends.
 - 3. <u>The *Pikes Peak Pint* newsletter</u>: CS Intergroup publishes the Pint, the monthly newsletter of the Pikes Peak Region. The editor and volunteers produce the Pint. The CS Intergroup Board determines the editorial policy of *The Pint*, which follows:
 - a. The CS Intergroup Board of Directors is responsible for newsletter content and ensuring that the editorial policy is followed;
 - b. The newsletter shall be guided by the spirit of the Twelve Traditions of Alcoholics Anonymous;
 - c. Items submitted for publication may be edited for clarity, content, and appropriateness;
 - d. AA-related items may be published as they relate to the fellowship and to the extent that they are consistent with our primary purpose;
 - e. Articles are not intended to be statements of AA policy, nor does publication of any article imply endorsement by CS Intergroup or AA as a whole; and
 - f. Announcements of a general interest to the fellowship are presented not as an endorsement of the *Pikes Peak Pint*.
- 4. <u>Volunteers</u>: The Volunteer Coordinator recruits and helps train volunteers to assist in the daily operation of the Area Service Office under the supervision of its manager.

5. <u>Special Needs:</u> Identifies and supports meetings that provide for the needs of AA members with disabilities and encourages AA members to visit those who are hospitalized or ill at home.

- 6. Website: Is responsible for the content of the site but not necessarily the development and maintenance of its technical aspects. The Website committee is not required to have this technical expertise; it may have in place a technical adviser to develop and implement technical, structural updates. The Website technical adviser may be a member of the fellowship or not. The Chairperson, with the committee members, is responsible for:
 - a. Making every effort to keep the site as technically simple as possible;
 - b. Obtaining approval from the Board of Directors for proposed significant updates in content or design;
 - c. Ensuring that the Area Service Office pays the hosting company/ISP on time as per contract;
 - d. Ensuring that the *coloradospringsAA.org* domain name is renewed, and registration is paid by the Area Service Office.
 - e. Ensuring the content information is current, i.e., performing regular meeting schedule updates, local events, etc.
 - f. Ensuring that all email links in the site are kept current and pointing to the correct chairperson's contact information.
- 4. <u>Archives</u>: To conduct a working Archives Program under the guidelines of the GSO Archives workbook.
- 5. <u>Bridging the Gap</u>: (BTG) is an AA program to help people leaving correctional or treatment facilities become acquainted with AA and attend AA meetings to get and remain sober after they are released. It is the responsibility of the BTG Committee to create and maintain a current Bridger list as well as ensure that those on the list are trained how to be a Bridger. The Committee chairperson will:
 - a. Appoint both a Treatment liaison and Correction liaison who will attend their respective committee meetings to maintain cooperation with District 7 committees:
 - b. Update the Bridgers list every 6 months;
 - c. Keep the ASO current with Bridgers' list;
 - d. Host two Bridger training workshops a year; and
 - e. Coordinate with District 7 committees to do BTG presentations within facilities.
 - f. It is suggested that Placement Coordinators be appointed to maintain positive relationships with facilities.

Article IX. Website Editorial Policy 1) Guidance for website content and policy is provided by the GSO on http://www.AA.org and suggests we follow the Twelve Traditions and the group conscience. The editorial philosophy for the Colorado Springs Area website is based on that guidance, the Twelve Traditions and the Twelve Concepts for the Website http://www.ColoradoSpringsAA.org. 2) It is Colorado Springs Area Website editorial policy that: a. The site will not contain links to any other site unless it is one is approved by GSO, i.e., the GSO or Grapevine sites already link to it; b. Names, phone numbers or street addresses of fellowship members will not be posted on the site; c. The website will post only AA and CS Intergroup activities; d. No AA trademarks will be used on the site unless approved by GSO/Grapevine; e. Copyright credit will be given to GSO/Grapevine as appropriate; and The site will not be used for personal purposes. 3) The Webmaster may make updates to the site in order to keep it current, but substantial updates in design or content must be approved by the CS Intergroup Board of Directors. "Substantial" is meant to include updates in overall website design, major additions or deletions of web pages, etc. 4) Site content will not be a statement of AA policy or AA as a whole. The content is provided solely by CS Intergroup. The CS Intergroup Board is ultimately responsible for website content and ensuring that the Website Editorial Policy is followed.

Article X. Dissolution

- 1. If for any reason CS Intergroup must provide for dissolution of The Corporate Body of the Colorado Springs Area Service Office, appropriate counsel (legal and/or CPA) may be retained to oversee payment of debts and liabilities, and fulfillment of obligations as an Internal Revenue Code 501(c)(3) entity.
- 2. All assets remaining after payment of liabilities should be converted to cash and donated to a body within the General Service Structure of Alcoholics Anonymous.

Article XI. Charter Updates

- 1. Any member of CS Intergroup may propose an amendment to this Charter. Proposed amendments shall be submitted in writing to the Chairperson with a copy to the Secretary. Proposed amendments shall be written into the particular paragraph, and the entire paragraph rewritten to reflect the desired change.
 - 2. Upon receipt of the proposal, the Chairperson shall include it in the agenda for the next meeting. The author of the proposed amendment shall present it to CS Intergroup for consideration. If affirmed by a simple majority of voting members present, the proposed amendment will be submitted to member groups for their consideration.
 - 3. The vote on such proposals will take place at the CS Intergroup meeting approximately 60 days following the meeting at which it is determined to submit the proposal to the group conscience.
 - 4. Amendments to the Charter requires approval by two-thirds of the voting CS Intergroup members present at the time the vote is called.

Article XII. Charter History

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Original	June 10, 1997	 Original Charter signed by Chairperson Mel Davis 			
Amendment 1	Sept. 9, 1997	Editorial Policy for Pikes Peak Pint			
Amendment 2	May 9, 2000	Amendment to Appendix1 to give Service Office Manager a vote on Board and at Intergroup			
Amendment 3: Charter Articles	June 10, 2003	 Intergroup Officer Term Clarified Quorum Clarified Service Committee Vice-Chairperson positions created 			
Amendment 4: Charter Appendices	June 10, 2003	 Website Service Committee Created Editorial Policy for Website Added Calendar Deleted Guide for Intergroup Reps Deleted Duties of Intergroup Officers and Service Office Manger updated 			
Amendment 5: Modify Article X1.2 and 3	Dec. 14, 2010	Define terms for committee chairs			
Amendment 6: Appendix III	July 9, 2019	Addition of Bridge the Gap Committee to Service Committees			

Article XIII. Changes and Deletions History

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Section	Description / Comment	Date Approved by Intergroup April 11, 2006 August 8, 2006	
Appendix I.4	Modification of duties of Treasurer		
Appendix III.6	Modification of requirements and duties of Website committee		
Appendix III.7	endix III.7 To add Archives to Local Service Committees		
Appendix VI.2	Change website policy on fliers and personal information	December 11, 2007	
Article XI.2&3 Modify .2 and add .3 to define term for committee chairs		December 14, 2010	
Appendix III Addition of Bridge the Gap to Local Service Committees		July 9, 2019	

Article XII. Authorization				
The present Charter supersedes all prev	vious CS Intergroup Procedure Guides and Charters			
CS Intergroup Chairperson	Date			